



## AMOC (NSW) INC.. (NSW) Inc.. Code of Conduct

A person accepts responsibility by becoming a member of Aston Martin Owners Club (AMOC (NSW) Inc.). Membership is a privilege and all Members have the responsibility of ensuring that our Club retains its reputation of being an inclusive and welcoming car Club.

The underlying spirit of AMOC (NSW) Inc. lies in the principle of being a volunteer-based Club wherein the Members are directly responsible for the Club's existence, both financially and operationally.

Hence, the Club requires the voluntary input of its Members in order to run events, care for the facilities and to function smoothly.

The objective of AMOC (NSW) Inc.'s Code of Conduct is to provide a standard code of behaviour for its Members and to:

- Assist Club Members to understand the standards of conduct that are expected of them.
- Promote consistently high standards of behaviour across all activities of the Club.
- Ensure the Club fulfils its statutory duty to be ethical, fair and honest to its Members and Committee.
- Build community trust in the Club and enhance public opinion of car club activities.
- Ensure the safety of its Members, guests and any children while attending events.
- Ensure that AMOC (NSW) Inc. is enjoyed by all Members and guests.

The Code of Conduct of AMOC (NSW) Inc. is based on the following key categories:

### Conduct

AMOC (NSW) Inc. seeks to operate in an open and friendly environment, where people show respect for each other, personal property and the Club. Each Member should be a positive "role model" and as such, Members shall:

- Show respect and courtesy to all Club officials, Members and guests. They shall not tarnish the reputation of the Club, officers, Committees, Members, or bring the Club into disrepute.
- Endeavour to operate in a non-discriminatory manner and ensure each person has an equal opportunity and is given a "fair go".
- Be mindful of their actions in relation to individual safety and safety of all others involved in the Club.
- Abide by the AMOC (NSW) Inc. Constitution and any associated by-laws.
- Comply with and adhere to reasonable directives and requests the Committee and assisting volunteers.
- Always act responsibly and accept responsibility for their actions. Each member should understand the possible consequences of breaching AMOC (NSW) Inc.'s rules and regulations and comply with and adhere to any penalty imposed by the Club.

## Behaviour

All Members are expected to demonstrate the following behaviour:

- Treat all persons with respect and courtesy and have proper regard for the dignity, rights and worth of others.
- Respect the privacy and be ethical, fair and honest in all their dealings with other people.
- The use of mobile phones should be discreet and considerate of others in the vicinity.

## AMOC (NSW) Inc. will not tolerate

- Offensive language or rudeness.
- Excessive use of alcohol under the Liquor Licensing Laws.
- Inappropriate display of temper, verbal abuse (eg. abusive, intimidating and/or threatening behaviour to Members or guests).
- Any form of abuse, harassment, ridicule or threatening behaviour, whether physical, verbal or by electronic format.
- Physical violence (eg. touching, pushing, fighting or that involving threat or use of a weapon).
- The use or encouragement of illegal drugs.
- Willful destruction of property – either of others or the Club's.
- Any form of discrimination.
- Persons under the age of 18 shall not be permitted to purchase or be supplied with alcohol or tobacco at events.
- Members should avoid unaccompanied and unobserved activities with persons under 18 years of age wherever possible. Please refer the Working with Children Legislation.
- Children invited as guests must observe the same dress regulations as Members.
- Children under the age of 18 must at all time remain in the company of a member. Parents or guardians are always responsible for the behaviour of children in their care, on or at event venues. Parents or guardians of children whose behaviour is socially unacceptable, shall be requested to remove them from the venue.

## The Club Integrity and Privacy

It is the obligation of all Club Members to maintain the integrity and security of the AMOC (NSW) Inc.'s confidential documents and information.

- No member shall represent the Club in any dealings, unless authorised by the Club.
- Members shall not expect preferential treatment, nor seek favours from the Club's Committees.
- Do not use your involvement in the AMOC (NSW) Inc. to promote your own beliefs behaviours or practices, where these are inconsistent with those of the Club.
- Subject to the Club's Charter and Articles of Association, a member of the Club, whether or not he/she is a member of the Committee, or of any other sub-committee of the Club, shall not be entitled, to derive, directly or indirectly, any profit, benefit or advantage from the Club that is not offered equally to every other Member of the Club.

## Dress Regulations

All Members and guests are expected to dress appropriately in keeping with the standards and traditions of the Club.

Minimum dress requirements are: sleeved t-shirts, shorts and appropriate shoes, no bare feet.

## Guests

- A member will take responsibility for their guests.
- Guests are to complete a Temporary Membership Form as required by the Association of Australian Motorsport. (Our governing body and insurer)
- Members must ensure that their guests adhere to this Code of Conduct.

## Competition

- Comply with all applicable laws, including liquor laws and responsible service of alcohol standards.
- Act in a sportsman-like manner and operate within the rules and spirit of the sport when representing the Club.
- Operate within the rules of the sport including national and international guidelines that govern motorsport.
- When participating in racing Members will accept handicapping, protest and racing outcomes and above all must not display rudeness, harassment or improper conduct towards other competitors or officials.

## Members, (staff) and officials of the club have a right to

- Be treated fairly, equally and with respect by the Club, (its staff), officials and other Members.
- Socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.

## Members must

When posting on forums or social media, whether Club sponsored or not:

- The member will not engage in criticism of other Members, Committee, (staff) or repeat

criticism of the Club.

- Report any inappropriate behaviour of a Member to the Committee, or if it relates to the Committee then report to the President/Area Rep, for action and follow up.

## Compliance

Any breaches to this Code of Conduct will **not** be tolerated by AMOC (NSW) Inc. Any Member or guest who breaches this code, may be asked to leave the venue. Any complaints in respect of a Member's behaviour, shall be directed to the Committee of the Club at the time. If a member is found to have breached the Club Laws, then they may be brought to a Committee meeting to answer for their actions. Disciplinary actions may result.

This code is to be read in conjunction with the AMOC (NSW) Inc. Model Constitution and Objectives. Any disciplinary actions are dealt with under these rules.

## Breaches of this Code of Conduct

Any member not behaving in accordance with the terms of the Code of Conduct whilst attending an event and/or communicating with another Member, may be asked to leave.

The inappropriate behaviour of any Members will be investigated, discussed and an appropriate course of action will be taken by the Committee of Management which may include termination of Club Membership.

## Conclusion

Members are reminded that the purpose of this Code is to provide you and all other fellow Members with an enjoyable and safe environment, where we are able to enjoy the benefits of Membership of AMOC (NSW) Inc. We trust that all Members will read this carefully and help us to ensure that our Club retains its reputation for being approachable, inclusive and a welcoming motoring club.

*Michelle Murphy*

**President, AMOC NSW Inc.**

**Joint Area Rep AMOC NSW**



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